

**COMBINED  
FUND DRIVE**

# **2003 FINANCIAL REPORT**

**\$5 MILLION  
&  
SOARING**

**MAKING A  
WORLD OF  
DIFFERENCE**

 Washington State Department of  
**Personnel**







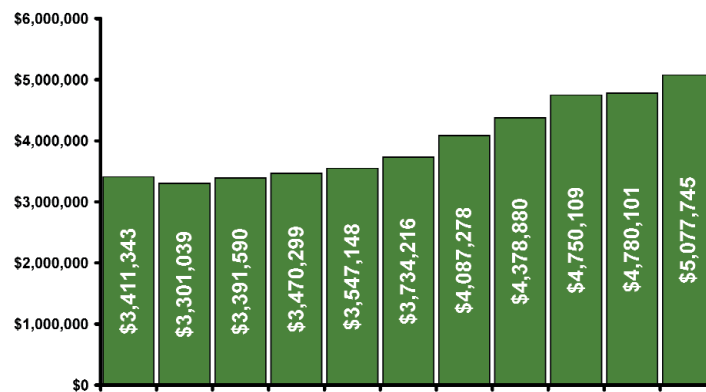
# Come Fly With Us

The Combined Fund Drive ("CFD") is Washington State employees' charitable giving program. Our mission is to enable Washington State employees and public agency retirees to improve their world, their state and their communities by making it easier to support charitable organizations.

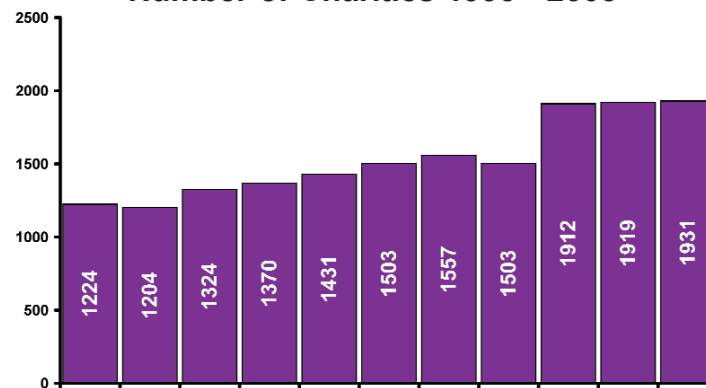
## Reaching Great Heights - Program Highlights in 2003



Total Pledges 1993 - 2003



Number of Charities 1993 - 2003



- ✓ Achieved the highest level of pledges in the program's history: \$5.077 million.
- ✓ Washington is one of only five states in the nation to exceed \$5 million dollars in pledges.
- ✓ Based on the number of state employees in WA, the Combined Fund Drive is the number one charity campaign in the nation.
- ✓ Training of volunteers was increased approximately 20% from the previous year.
- ✓ Pledges from employees through the Combined Fund Drive in 2003 will be sent to more than 1,900 non-profit organizations in 2004.
- ✓ Legislation was passed allowing the CFD to build corporate partnerships to help reduce administrative costs.
- ✓ The CFD State Committee broadened its constituency and welcomed a public agency retiree to the committee.

# Our Direction of Flight



## Abridgement of Governor Locke's Leadership Breakfast Speech, September 11, 2003

*I want to recognize some of Washington's heroes. These are everyday heroes who are committed to helping those in need in our state. I am referring to the leaders and participants in our state's Combined Fund Drive.*

*The Combined Fund Drive is a way to take action. It gives every state employee who contributes a chance to help, a chance to do something that makes a difference. It gives us all a chance to take positive steps to be a hero, where we live and around the world. It gives us a chance to*

*help strengthen communities and shape a better future.*

*Thank you for being such enthusiastic supporters of the Washington State Combined Fund Drive. The CFD has an outstanding history, stretching back nearly two decades. Thanks to Washington state employees, our state is number one in giving for comparably sized states.*

*The CFD is seen as a model because it is managed within our state structure rather than contracted out. The \$4.8 million raised in 2002 went to 1700 different charities all over the world. That sounds impressive enough,*

*but I don't really know how one puts a true dollar value on that effort. How do you measure lives that are saved when medicine is made possible by these dollars? To the person who has been given a chance to keep on living, the gift goes well beyond dollars. How can you measure the value of helping to preserve something as irreplaceable as the rainforest? Or the value of shelter on a cold winter's night? How do you measure the second chance these contributions make possible by giving help to those with need?*

*As we launch this year's Combined Fund Drive, let's make it our mission to give every state*

*employee a chance to help. Let's leave here today committed to helping people become the citizens they want and need to be.*

**Governor Gary Locke**

*"I am delighted that state employees pledged more than \$5 million in the 2003 campaign to help their communities. Reaching this milestone is a testament to the generosity of state employees and retirees in Washington."*

**Governor Gary Locke -  
February 2004**



*The 2003 Combined Fund Drive exceeded \$5 million dollars in contributions to help communities in Washington and around the world. As state employees and retirees you have set the bar higher in charitable giving and*

*your accomplishment has received national recognition. This remarkable spirit of giving is a clear statement that you care about community and quality of life. As part of the mission of the Combined Fund Drive State Steering Committee, we are committed to support you and provide you with a campaign structure and the tools needed to partici-*

*pate in this most important campaign. We are dedicated to providing you with a charitable giving campaign reflecting the excellence you require to raise the bar of charitable giving even higher. On behalf of the CFD State Committee and the non-profit organizations served through the CFD, thank you for your caring, commitment and generosity. You*

*have established Washington state employees and retirees as national leaders in making a world of difference. Congratulations!*

**Tom Haines, Chairman  
Combined Fund Drive  
State Committee**



# CFD History

***In 2003, Washington State employees completed their most successful CFD campaign ever! Employees at state offices and institutions, in conjunction with retirees around the state pledged in excess of \$5.077 million to charitable causes!***

The Combined Fund Drive (CFD) began in Washington State in 1985 as a means of streamlining the numerous fundraising campaigns occurring throughout the year, and increasing campaign effectiveness by utilizing payroll deduction.

Every year state employees are invited to participate in the state's workplace charitable giving campaign. Through the annual campaign, employees have the opportunity to voluntarily provide financial support to one or many non-profit agencies of their own selection. The program welcomes participation by employees at all state agencies, universities, community and technical colleges, as well as all public agency retirees. As a result of a proposal by the Retired Public Employee Council in 1999, the legislature approved extending the CFD program to all public agency retirees.

One goal of the CFD program is to educate all public agency retirees and employees about the state's charitable giving program. The CFD is an agency driven campaign supported by a small staff that facilitates the statewide effort. Every year the Governor requests management at state agencies, boards and public institutions of higher education to appoint an employee to oversee its agency's campaign.

The volunteer-employee builds a team of volunteers so that each office throughout the state has a person who can educate employees and raise awareness about the program. Additionally the CFD strives for a "100% ask" to ensure that

every employee is given the opportunity to contribute to the charities they care about. There are numerous benefits to be realized by both the donors as well as their selected charities using the state program.

## STRENGTHS OF THE PROGRAM

- Demonstrates another wonderful way state employees and retirees bring value to their communities.
- Streamlines charitable giving.
- Helps charities direct funds to their mission by reducing costs otherwise spent fundraising to state employees.
- Gifts are tax deductible.
- Administrative costs are very low.
- Employees can choose from over 1900 charities in our guide or write in a charity.
- The program eases stress on employees' time and funds by having one annual fund drive.
- CFD has a volunteer State Committee that ensures the program is setting meaningful goals.
- The CFD screens charities to ensure they meet the required guidelines.
- By giving through the CFD payroll deduction, along with the distribution of non-specified gifts and interest, approximately 105% of every gift reaches the charity, after CFD administrative costs.

***The objective of the CFD is to pass on the donations employees want to give. The CFD does not endorse any charity listed in the Charity Guide, nor make judgment on what charities may be listed in the Guide or written in. Support given by individuals to their favorite charity leads to collective support within state agencies which is the basis of the Washington State Combined Fund Drive's success.***





# Performance & Financial Report

In the 2002 campaign \$4.78 million was pledged to be distributed in 2003. The financial statement below reflects how donations for CFD pledged in 2002 were collected and distributed in 2003. It is a summary of the program's expenses, along with the total dollars disbursed to the charities. In the campaign, state employees make payroll pledges which are withheld beginning January of the following year and distributed quarterly. The county summary reflects pledges from the 2003 campaign that will be disbursed quarterly in 2004.

## Statement of Income, Expenses, and Distribution January 1, 2003 through December 31, 2003

### Income

CFD Pledges	\$4,583,715
CFD Interest	27,361
<b>Total Income</b>	<b>\$4,611,076</b>

### Expenses

Salaries and Benefits	\$191,026
Goods and Services	51,089
Data Processing Services	26,268
Capital Outlay	3,185
Purchased Services	66,462
Staff Travel	5,536
Promotional Expenses	10,308
Refunds to State Employees	409
<b>Total Admin. Expenses</b>	<b>\$354,283</b>

Fundraising Expenses 34,564

**Total Expenses** \$388,847

### Distribution of Funds

Charity Payments	\$4,044,930	87.8%
CFD Administrative Funds	354,283	7.7%
Fundraising Payments	34,564	0.7%
*Deferred Payments	177,299	3.8%
<b>**Total Disbursements</b>	<b>\$4,611,076</b>	<b>100.00%</b>

\*Payments to Charities not sent out before 12/31/03

\*\*Contributions not collected \$169,025

## Pledges Made In 2003 Campaign

County	Pledges	Donors
Adams	\$324	10
Asotin	1,537	14
Benton	30,631	208
Chelan	31,748	167
Clallam	32,555	176
Clark	80,124	589
Columbia	154	6
Cowlitz	20,019	145
Douglas	1,820	9
Ferry	845	4
Franklin	13,585	14
Garfield	216	3
Grant	8,925	83
Grays Harbor	28,237	248
Island	1,043	13
Jefferson	2,998	21
King	2,118,363	8,297
Kitsap	33,084	198
Kittitas	34,042	214
Klickitat	4,999	27
Lewis	26,985	161
Lincoln	1,482	16
Mason	9,931	108
Okanogan	2,969	36
Pacific	14,558	113
Pend Oreille	216	3
Pierce	289,881	1,333
San Juan	540	4
Skagit	18,719	114
Skamania	673	6
Snohomish	166,913	679
Spokane	320,114	1,854
Stevens	5,945	56
Thurston	1,420,109	5,546
Wahkiakum	0	0
Walla Walla	50,832	349
Whatcom	101,061	437
Whitman	113,815	576
Yakima	87,753	723
Payroll Deduction	<u>\$4,771,678</u>	<u>22,686</u>
Fundraisers	<u>\$306,067</u>	<u>5,592</u>
<b>Totals</b>	<b>\$ 5,077,745</b>	<b>28,278</b>





# 2003 CFD Agency & Special Awards

## Best In Overall Employee Participation

Large Agency	
Department of Ecology	.73%
Medium Agency	
Department of Personnel	.95%
Small Agencies	
Board for Volunteer Firefighters	100%
Interagency Committee for Outdoor Recreation	100%
Board of Tax Appeals	100%
Pollution Liability Insurance Agency	100%
Traffic Safety Commission	100%

## Greatest Percentage of Increase In Participation

Large Agency	Department of General Administration	101% increase
Medium Agency	Office of the Insurance Commissioner	123% increase
Small Agency	Sentencing Guidelines Commission	500% increase

## 2003 CFD Leadership Awards

Senator Shirley Winsley  
Senator Karen Fraser

## Special Awards For Outstanding Achievement

Department of Social and Health Services  
Outstanding State Agency Campaign - \$750,000

## 2003 Outstanding Campaign Leader

Michelle Hardesty, Department of Retirement Systems

## 2003 CFD Poster Award

Ann Chaikin, Graphic Design Program  
Whatcom Community College

## The CFD Souper Bowl Award - Best Fundraising Luncheon

Higher Education Coordinating Board - County Fair



Volunteers are essential to ensuring the CFD campaign is successful. First, there are the voluntary donors. We are grateful for your participation. Equally important are the volunteer employees, our Campaign Leaders and Local Coordinators at each agency and public institution of higher education who utilize their time, skills and creativity to motivate and educate others about the value of contributing through the CFD. There are approximately 3,000 volunteers responsible for educating the 100,000 employees in Washington State about the value of payroll deduction and the benefits of giving to favorite charities through the CFD.

Volunteers also manage our county committees, building momentum countywide by orchestrating campaign kick-offs, training and recognition for volunteers not near their home offices. Volunteers oversee all aspects of our campaign, including our invaluable State Committee which conducts strategic planning and implements policy and procedure for the CFD. A thank you is not sufficient to acknowledge the appreciation for the passion, energy and commitment displayed at every meeting, at each event, in every campaign. Thank you for making a world of difference.



# Summary of Pledges by Agency

Large State Agencies	03 \$	%Partic
Agriculture .....	\$12,743	.....10.53%
Attorney General, Office of the .....	104,549	.....28.23%
Corrections, Department of .....	190,436	.....18.22%
Ecology .....	157,059	.....73.05%
Employment Security .....	101,893	.....34.79%
Fish & Wildlife .....	40,885	.....16.15%
General Administration .....	21,987	.....28.13%
Health .....	76,591	.....24.62%
Labor and Industries .....	175,330	.....64.67%
Licensing .....	27,246	.....18.87%
Liquor Control Board .....	21,511	.....29.41%
Natural Resources.....	71,625	.....60.25%
Parks and Recreation Commission.....	14,748	.....12.08%
Revenue .....	53,007	.....29.35%
Social and Health Services .....	755,393	.....31.72%
Transportation .....	354,662	.....31.88%
Veterans Affairs .....	9,762	.....11.40%
Washington State Patrol .....	52,779	.....25.23%
<b>Large Agency Totals .....</b>	<b>\$2,242,206</b>	<b>.....31.22%</b>

Medium State Agencies	03 \$	%Partic
Administrative Hearings, Office of .....	\$28,404	.....91.93%
Administrator for the Courts .....	8,679	.....14.38%
Auditor, Office of the State .....	7,964	.....11.76%
Community, Trade & Economic Development .....	16,170	.....22.61%
Convention and Trade Center .....	16,686	.....51.90%
Court of Appeals .....	15,219	.....21.02%
Financial Institutions, Dept. of .....	9,680	.....18.71%
Financial Management, Office of .....	46,641	.....45.53%
Gambling Commission .....	6,674	.....47.54%
Health Care Authority .....	16,384	.....38.19%
House of Representatives .....	17,728	.....16.29%
Industrial Appeals, Board of .....	7,852	.....14.49%
Information Services .....	16,750	.....37.18%
Insurance Commissioner, Office of the .....	16,707	.....81.44%
Lottery .....	7,204	.....36.36%
Military Department .....	15,669	.....35.97%
Personnel .....	31,057	.....94.53%
Printing .....	7,683	.....94.03%
Retirement Systems .....	30,634	.....87.88%
School for the Deaf .....	2,690	.....13.33%
Secretary of State, Office of the .....	19,826	.....45.99%
Senate .....	24,712	.....31.13%
Superintendent of Public Instruction .....	14,466	.....18.58%
Utilities and Transportation Commission.....	12,972	.....30.19%
<b>Medium State Agency Totals .....</b>	<b>\$398,451</b>	<b>.....39.63%</b>

***Your generosity through the Combined Fund Drive contributes significantly to protecting our environment. You help build a healthier community by supporting efforts to clean our air and water, preserve our wilderness areas, and secure a livable earth for our children. Thank you!***

**Earth Share of Washington**





# Summary of Pledges by Agency

## Small Agencies,

### Commissions and Boards

	03 \$	%Partic
Accountancy, State Board of .....	\$360	6.25%
Arts Commission .....	1,856	70.00%
Caseload Forecast Council .....	180	20.00%
Statute Law Committee (Code Revisor) .....	8,009	68.29%
Commission on Judicial Conduct .....	0	0.00%
Commission on Hispanic Affairs .....	600	25.00%
Community & Technical Colleges, State Board for .....	7,312	28.57%
County Road Administration Board .....	168	15.38%
Criminal Justice Training Commission .....	859	35.14%
Environmental Hearings, Office of .....	2,580	36.36%
Forecast Council, Economic and Revenue .....	660	60.00%
Governor, Office of the .....	16,846	50.60%
Growth Management Hearings Board - Eastern .....	240	25.00%
Growth Management Hearings Board - Western .....	1,140	50.00%
Growth Management Hearings Board - Central .....	0	0.00%
Higher Education Coordinating Board .....	9,824	94.94%
Historical Society, Eastern .....	4,355	56.25%
Historical Society, State .....	1,625	10.00%
Housing Finance Commission .....	10,094	65.00%
Human Rights Commission .....	780	11.11%
Indeterminate Sentencing Review Board .....	1,020	55.56%
Investment Board .....	6,103	88.46%
Joint Legislative Audit & Review Committee .....	3,562	66.67%
Joint Legislative Systems .....	2,520	20.83%

	03 \$	%Partic
LEOFF Plan 2 Board .....	\$720	66.67%
L.E.A.P. Committee .....	3,000	30.77%
Law Library .....	360	18.18%
Legislative Transportation Committee .....	290	20.00%
Lieutenant Governor, Office of the .....	0	0.00%
Minority and Women's Enterprises .....	120	6.67%
Outdoor Recreation, Interagency Committee for .....	5,327	100.00%
Personnel Appeals Board .....	444	50.00%
Pollution Liability Insurance Agency .....	965	100.00%
Public Defense, Office of .....	0	0.00%
Public Disclosure Commission .....	1,116	11.11%
Public Employment Relations Commission .....	5,414	51.85%
School Directors Association .....	5,106	58.33%
School for the Blind .....	4,318	60.00%
Sentencing Guidelines Commission .....	580	75.00%
Services for the Blind .....	4,069	56.34%
State Actuary, Office of the .....	600	10.00%
State Conservation Commission .....	495	16.67%
Supreme Court .....	9,980	29.03%
Tax Appeals, Board of .....	1,828	100.00%
Traffic Safety Commission .....	710	100.00%
Transportation Improvement Board .....	1,260	14.29%
Treasurer, Office of the State .....	9,309	62.86%
Volunteer Firefighters, Board of .....	230	100.00%
Work Force Training/Education Board .....	4,420	92.31%
<b>Small Agencies Totals .....</b>	<b>\$141,354</b>	<b>49.32%</b>



# Summary of Pledges by Institutions of Higher Education

<b>Community Colleges</b>	<b>03 \$</b>	<b>%Partic</b>
Bellevue Community College .....	\$29,550	.....22.20%
Big Bend Community College .....	3,186	.....13.71%
Cascadia Community College.....	3,318	.....5.50%
Centralia Community College .....	5,064	.....12.50%
Clark Community College .....	9,711	.....11.66%
Columbia Basin Community College .....	9,024	.....20.49%
Edmonds Community College .....	18,746	.....17.65%
Everett Community College .....	68,461	.....42.22%
Grays Harbor Community College .....	4,758	.....19.21%
Green River Community College .....	9,227	.....14.79%
Highline Community College.....	9,126	.....11.05%
Lower Columbia College.....	6,641	.....17.84%
Olympic Community College.....	6,570	.....13.33%
Peninsula College .....	10,645	.....16.83%
Pierce College.....	19,655	.....21.95%
Seattle Community Colleges.....	104,341	.....37.19%
Seattle Community District Office		
Seattle Vocational Institute		
Seattle Central Community College		
North Seattle Community College		
South Seattle Community College		
Shoreline Community College .....	32,703	.....34.44%
Skagit Valley Community College .....	6,232	.....10.36%
South Puget Sound Community College .....	5,570	.....11.28%
Spokane Community Colleges .....	48,550	.....29.87%
Spokane Community College District		
Spokane Community College		
Spokane Falls Community College		
Institute for Extended Learning		
Tacoma Community College .....	31,083	.....41.52%

	<b>03 \$</b>	<b>%Partic</b>
Walla Walla Community College .....	\$7,250	.....8.31%
Wenatchee Valley Community College .....	7,233	.....25.30%
Whatcom Community College.....	14,464	.....33.33%
Yakima Valley College .....	11,093	.....24.08%
<b>Community College Totals .....</b>	<b>\$482,201</b>	<b>.....22.83%</b>

<b>Technical Colleges</b>	<b>03 \$</b>	<b>%Partic</b>
Bates Technical College .....	\$52,286	.....87.96%
Bellingham Technical College .....	19,880	.....62.04%
Clover Park Technical College .....	3,832	.....10.00%
Lake Washington Technical College .....	10,504	.....31.18%
Renton Technical College .....	6,674	.....11.79%
<b>Technical College Totals.....</b>	<b>\$93,176</b>	<b>.....39.96%</b>

<b>Universities</b>	<b>03 \$</b>	<b>%Partic</b>
Central Washington University .....	\$23,407	.....12.83%
Eastern Washington University .....	16,855	.....9.18%
The Evergreen State College .....	18,094	.....10.32%
University of Washington .....	1,411,973	.....19.81%
Washington State University .....	165,473	.....10.77%
Western Washington University .....	47,754	.....14.16%
<b>University Totals.....</b>	<b>\$1,683,556</b>	<b>.....16.91%</b>

**North Thurston School District .....**18,643 **.....5.76%**

**Public Agency Retirees .....**18,158 **.....0.04%**

**Total .....**\$5,077,745 **.....26.03%**



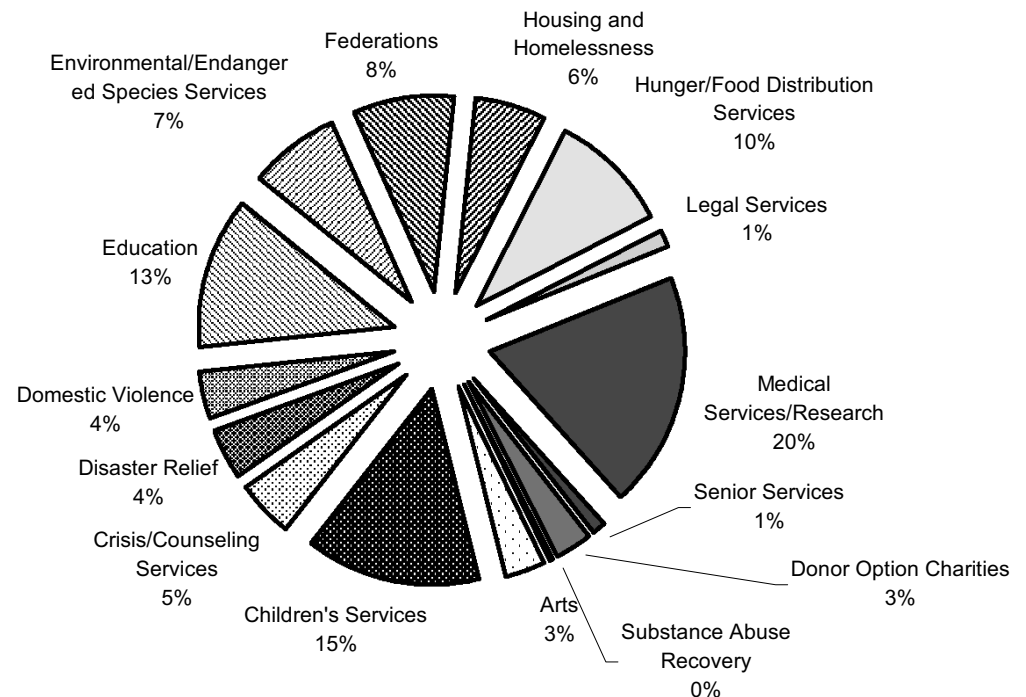
# Summary of Pledges by Agency

## Top 10 Charity Recipients

United Way of King County	\$ 469,552
Global Impact	\$ 238,917
Community Health Charities of Washington State	\$ 235,239
Earth Share of Washington	\$ 208,914
United Way of Thurston County	\$ 184,243
Planned Parenthood of Western Washington	\$ 143,966
Independent Charities of America (ICA)	\$ 133,405
Thurston County Food Bank	\$ 109,945
United Way of Pierce County	\$ 105,364
Local Independent Charities of Washington State	\$ 95,604

*"The Washington State CFD is an important part of keeping our Community Safety Net strong. Your generosity has helped improve thousands of lives in King County." - United Way of King County*

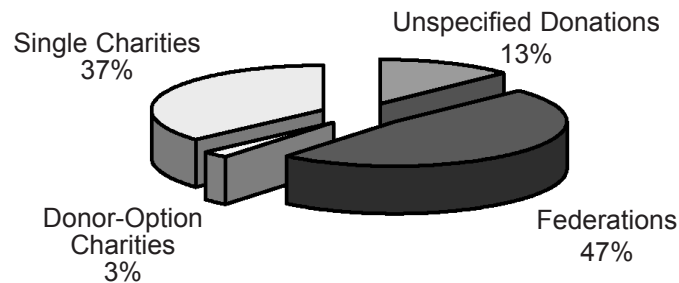
## Donation Distribution Summary



Above is a summary of how state employee pledges from the 2003 campaign were categorized. Every charity participating in the CFD selects its classification from the 14 listed categories or is designated as a donor option charity.

Below is the allocation of pledges from employees in the 2003 campaign. 47% went to federations and their member agencies, 37% were designated for single charities, 13% were donated to the CFD Unspecified Fund, which is distributed proportionately to all charities receiving funds in the campaign, and 3% was given to donor-option charities, non-profit organizations written in by the employee.

## Allocation of 2003 Pledges





# 2003 Overall Pledges to Charity

Code	Charity Name	Total	Code	Charity Name	Total	Code	Charity Name	Total
582000	4-H Kittitas County Endowment Trust Fund	\$747.00	338000	Boys & Girls Club of Benton and Franklin	\$204.00	988000	Columbia Basin College Foundation	\$3,676.00
721000	4-H Pierce County	549.00	339000	Boys & Girls Clubs of Skagit County	846.00	404000	Columbia Basin Dive Rescue	987.56
963000	4-H Washington State Foundation	4,262.00	337000	Boys & Girls Clubs of Thurston County	3,669.00	423000	Columbia Basin Foundation	12.00
909000	4-H Thurston County Leader's Council	916.00	335000	Bread and Roses of Olympia	46,366.64	000000	Combined Fund Drive	655,416.68
911000	A Territory Resource	390.00	415000	Breast Cancer Resource Center	629.00	406000	Committee for Children	1,092.00
262000	Action International Ministries	267.00	344000	Bridge Ministries	3,628.00	414000	Community Action Center	2,438.00
256000	Adoption Advocates International	482.00	340000	Bryant Elementary PTSA	400.00	416000	Community Action Council of	
800000	Adult Literacy Program		353000	Camp Opportunity	789.00		Lewis, Mason and Thurston Counties	2,837.54
	-Rural Resources Community Action	471.00	348000	Camp Victory	1,509.56	417000	Community Christian Academy	250.00
264000	Alderhouse	12.00	447000	Cancer Care of North Central Washington, Inc.	835.00	420000	Community Colleges of Spokane Fnd	5,243.30
266000	Alliance for Education	2,814.00	351000	Capital Area Youth Symphony Association	372.00	524000	Community Foundation	
268000	Alpha Spring Meadow Homes	1,116.00	359000	Capitol Land Trust	5,972.00		of South Puget Sound (The)	6,581.00
284000	Alzheimer Society of Washington	3,352.88	441000	Care Center of Lewis County	353.00	230000	Community Health Charities	
286000	American Association		443000	Care Net Pregnancy Center of Thurston County	15,144.00		of Washington State	235,361.84
	for the Furtherance of Community	2,088.00	358000	Caring Place of West Clallam County (The)	1,686.93	429000	Community Home Health/Hospice	4,428.00
287000	American Cultural Exchange	5.00	442000	Caring Place: A Community Resource (The)	325.00	424000	Concern for Animals	10,640.90
291000	American Friends Service Committee	12,800.32	372000	Caring Pregnancy Center	384.00	407000	Cornish College of the Arts	500.04
297000	American Parkinson Disease Association		374000	Cascade Animal Protection Society	9,903.27	430000	Council for the Homeless	286.00
	-WA State Chapter	1,259.00	444000	Cascadia Community College Foundation	234.00	422000	Cowlitz County Sheriffs Chaplaincy	522.00
300000	American Red Cross- Kittitas County Chapter	50.00	360000	Catholic Charities of the Diocese of Spokane	18,624.35	701000	Crisis Support Network	4,039.49
285000	American Red Cross		349000	Catholic Community Services- Columbia River	651.00	354000	CRISTA Ministries	9,514.96
	- Whitman County Chapter	1,435.00	352000	Ceasefire Foundation	240.00	451000	Dance Theatre Northwest	662.00
225000	America's Charities	92,022.18	421000	Celebrate Life Center Inc.		452000	Daybreak of Spokane	1,516.00
299000	Animal Services (City of Lacey)	4,275.50		Pregnancy Crisis and Support	420.00	455000	Diabetes and Immune Disease	
309000	Archdiocesan Housing Authority	10,252.00	380000	Center for Career Alternatives	240.00		National Research Institute	2,411.34
203000	ArtsFund	15,192.00	361000	Center for Sharing	32.00	456000	Discovery House	216.00
310000	Associated Ministries of Tacoma/Pierce County	3,710.00	365000	Center for World Indigenous Studies	370.00	459000	Dispute Resolution Center	
314000	Associated Ministries of Thurston County	4,026.00	364000	Central Kitsap Food Bank	1,356.00		of Thurston County	5,645.94
298000	Austin Foundation	600.00	369000	Central Washington University Foundation	4,283.00	460000	Dispute Resolution Center	
319000	Autism Society of Washington		366000	Centralia College Foundation	1,835.00		of Yakima and Kittitas Counties	1,178.00
	- Attn: Mary Jo Richardson	1,984.28	355000	Changes Parent Support Network	264.00	462000	Doernbecher Children's Hospital Foundation	758.00
318000	Bahia Street	204.00	371000	Chehalis River Council	405.00	205000	Earth Share of Washington	208,913.83
324000	Baptist Family Agency	162.00	367000	Chelan/Douglas Counties TOGETHER!		476000	Earthbound Productions	2,041.00
320000	Barb, Family & Friends	4,650.09		for Drug Free Youth	192.00	461000	Eastern Washington State Historical Society	1,825.00
321000	Bates Technical College Foundation	39,389.16	368000	Cheney Care Foundation	1,274.00	464000	Eastern Washington University Foundation	392.00
329001	Bellevue Community College PAC	600.00	370000	Cheney Outreach Center	520.00	463000	Eastlake Childcare Center	432.00
330000	Bellevue Schools Foundation	818.00	376000	ChiDoKai Personal Growth Center (The)	480.00	469000	Edmonds Community College Foundation	1,439.00
328000	Bellingham Food Bank/Alternatives to Hunger	10,446.02	378000	Childbirth Education Association of Seattle	355.00	482000	Elderwise % Anne VanBuskirk	580.00
331000	Bellingham Technical College Foundation	8,637.00	379000	Children's Hospital Foundation	51,555.67	470000	Emergency Food Network	3,317.25
326000	Best Friends Animal Sanctuary	2,890.00	467000	Children's Response Center/Harborview		466000	Enterprise for Equity	780.00
333000	Big Brothers Big Sisters of Spokane County, Inc.	2,568.00		Medical Center	1,626.04	473000	EquiFriends	2,123.75
327000	Bike Works Seattle	300.00	387000	Christian Aid Center	26.00	474000	Everett Community College Foundation	33,893.00
334000	Birthingright of Walla Walla	323.34	394000	Chuckwagon Senior Nutrition Program	884.00	481000	Everett Medic One Foundation	510.00
336000	Boy Scouts of America - Pacific Harbors Council		395000	Church Council of Greater Seattle	1,777.00	477000	Evergreen AIDS Foundation	2,009.00
	- Thurston Co	8,167.09	399000	Clark College District No. 14 Foundation	2,983.48	479000	Evergreen Healthcare Foundation	681.00
341000	Boy Scouts of America		401000	CLOTHES for Kids	1,670.00	832000	Evergreen State College Foundation (The)	1,044.96
	-Chief Seattle Council-Clallam	204.00	403000	Clover Park Technical College Foundation	304.00	465000	Experimental Education Unit	6,835.92

# 2003 Overall Pledges to Charity

Code	Charity Name	Total	Code	Charity Name	Total	Code	Charity Name	Total
478000	Explorer Search and Rescue - Pierce County Unit	\$542.00	535000	Healing the Children - Inland Northwest	\$3,038.04	588000	Literacy Council of Seattle	\$1,203.00
484000	Families Northwest	120.00	615000	Health Alliance International	84.00	596000	Literacy Source-A Community Learning Center	45.00
483000	Family Crisis Network	312.00	549000	Helping Hands for the Disabled	704.00	605000	Little Bit Therapeutic Riding Center	2,624.00
487000	Family Renewal Shelter	5,999.17	553000	Highline Community College Foundation	1,147.80	223000	Local Independent Charities of Washington State	95,423.73
493000	Family Support Center	558.00	526000	Holy Innocents Church-Outreach Program	550.00	587000	Love INC of Skagit County	210.00
494000	Family Support Center-Stevens County	2,846.50	556000	Homes First!	4,447.00	600000	Lower Columbia College Foundation	300.00
492000	Federal Way Community Caregiving Network/FUSION	12.00	555000	Homestead Community Land Trust	25.00	601000	Lower Columbia Community Action Council	120.00
497000	Feline Friends	12,129.71	528000	Hope for Horses	1,350.01	598000	Lower Valley Pregnancy Center	372.00
499000	Feminists in Self-Defense Training	168.00	560000	Hospitality Kitchen	1,068.00	599000	Lutheran Community Services Northwest	749.00
500000	Festival Dance and Performing Arts Assn. Inc.	108.00	240000	Housing Development Consortium of Seattle-King County (HDC)	27,340.45	604000	Make-A-Wish Foundation	58,189.40
585000	First Assembly of God Life Center	480.00	559000	Human Life of WA Education Foundation	2,206.00	606000	MAK's Sunny Acres Association	254.00
495000	First Avenue Service Center	3,189.00	558000	Humane Society for Tacoma/Pierce County (The)	3,641.00	608000	Marsha Rivkin Center for Ovarian Cancer Research	205.00
475000	FISH Food Banks of Pierce County	9,718.50	561000	Human-Equine Alliances for Learning (HEAL)	132.00	609000	Mary Bridge Children's Foundation	15,608.65
210000	Food Resource Network Federation (The)	14,435.36	999000	Humanities Washington	336.00	622000	Masterworks Choral Ensemble	1,228.00
506000	Foundation for Early Learning	60.00	564000	Ibsen Adoption Network	925.00	373000	Mediation and Settlement Center	992.00
505000	Foundation for International Understanding Through Students-FIUTS	2,839.00	215000	Independent Charities of America (ICA)	133,404.87	619000	Medic One Foundation	3,035.00
508000	Fred Hutchinson Cancer Research Ctr.	40,244.29	566000	India Missionary Training Board, Inc	120.00	620000	Medical Lake Community Outreach	1,200.00
509000	Friend to Friend - America	2,257.00	563000	Indochinese Cultural & Service Center	156.00	617000	Medical Lake Food Bank	737.00
513000	Friends of American Indians in Education	5,581.00	567000	Inland Empire Natural Resources Youth Camp	152.50	895000	Morning Star Boys Ranch	542.97
515000	Friends of Eastern State Hospital	32,765.11	562000	Inner-City Developmental Education in Action (IDEA)	700.25	623000	Mothers Against Drunk Driving	1,638.00
485000	Friends of Fircrest	1,440.92	568000	Institute for Black Charities	65.00	616000	Mountains to Sound Greenway Trust	991.00
511000	Friends of Olympia Farmer's Market (FOFM)	621.96	573000	International Children's Care	1,810.50	621000	MultiCare Health Foundation	72.00
507000	Friends of the Centennial Trail	72.00	574000	International Trauma Treatment Program (The)	374.00	618000	My Family, Inc.	1,143.50
580000	Garden Raised Bounty	2,720.00	796000	Island Wood	1,826.08	635000	N.E.W. Family Life Service	85.00
519000	Garfield High School PTSA	650.00	575000	It's My Bag	628.10	265000	National Alliance for the Mentally Ill [NAMI] - Thurston/Mason	2,309.00
525000	Global Community Institute	291.00	578000	John Marshall High School Dollars for Scholars Foundation	143.00	626000	National Coalition for the Homeless	144.00
220000	Global Impact	238,916.81	576000	Jubilee Women's Center	144.00	468000	National Eating Disorders Association	231.00
512000	Golden Ears	215.96	569000	Juvenile Justice Mentoring Network	730.00	629000	National Neurofibromatosis Foundation, Washington Chapter	4,169.00
522000	Good News Jail & Prison Ministry	120.00	428000	Kids At Risk	883.50	627000	National Transplant Assistance Fund	120.00
520000	Grays Harbor College Foundation	1,193.32	572000	Kids First Children's Advocacy Center	372.00	637000	Nature Conservancy of Washington (The)	22,817.96
521000	Greenwood Home	1,047.00	579000	King County Dispute Resolution Center	310.00	243000	Neighbor To Nation	88,394.81
517000	Gritman Adult Day Health	640.00	577000	King County Law Enforcement Explorers	120.00	633000	Neurological Rehabilitation Service	252.00
531000	Habitat for Humanity of East King County	4,136.95	581000	King County Library System Foundation	1,245.00	636000	New Horizons Ministries	5,252.08
523000	Habitat for Humanity of Greater Lewis County	1,205.00	583000	KPLU 88.5FM	7,820.81	641000	Nikkei Concerns	4,691.00
874000	Habitat for Humanity of Kitsap County	1,808.00	586000	La Leche League of Washington (LLLW)	863.00	642000	Nisqually River Basin Land Trust	2,705.00
532000	Habitat for Humanity of Snohomish County	1,676.00	589000	Lake Washington College Foundation	2,073.00	250000	Non Designated Charities	128,337.01
533000	Habitat for Humanity of South Puget Sound	30,988.96	591000	Lakeland Village Associates	856.00	678000	Noonan Syndrome Support Group (The)	240.00
534000	Habitat for Humanity of Tacoma/Pierce County	9,229.04	592000	LAM Foundation (The)	469.00	643000	North Seattle Community College Foundation	49,307.08
529000	Hamlin Robinson School	60.00	590000	L'Arche Noah Sealth	60.00	644000	North Thurston Schools Educational Foundation	6,702.20
536000	HANDLE Institute (The)	662.96	593000	Latah Trail Foundation, Inc.	428.00	646000	Northeast Washington (N.E.W.) Health Programs	480.00
427000	Hands On Children's Museum	5,569.40	440000	Life Choices of King County	3,263.00			
537000	Harlequin Productions	972.00	595000	Life Enrichment Options	362.00			
530000	Harmony Hill Of Union	675.00	411000	Life Services of Spokane	4,350.00			
425000	Harrison Hospital Foundation	300.00						



# 2003 Overall Pledges to Charity

Code	Charity Name	Total	Code	Charity Name	Total	Code	Charity Name	Total
661000	Northshore Gymnastics Booster Club, Inc. ....	\$270.00	720000	Pierce County Center for dispute Resolution ....	\$60.00	821000	SARVEY Wildlife Care Center .....	\$1,827.00
998000	Northwest Association for Biomedical Research .....	2,596.00	723000	Pierce County Labor Community Services Agency .....	442.00	815000	Scottish Rite Center for Childhood Language Disorders .....	1,794.00
649000	Northwest Children's Fund .....	1,205.00	724000	Pike Market Child Care & Preschool .....	400.00	817000	Seattle Biomedical Research Institute .....	1,484.00
671000	Northwest Environment Watch .....	796.00	728000	Pike Market Medical Clinic .....	2,970.00	814000	Seattle Girls' School .....	3,015.00
647000	Northwest Family Life .....	538.00	733000	Pike Market Senior Center/Downtown Food Bank .....	3,218.00	820000	Seattle Midwifery School .....	1,117.50
658000	Northwest Folklife .....	384.00	607000	Pike Place Market Foundation (The) .....	2,367.00	711000	Seattle Peace Chorus .....	84.00
659000	Northwest Harvest .....	140,786.31	725000	PKU Action Group .....	330.00	819000	Seattle Symphony .....	1,484.00
660000	Northwest Health Law Advocates .....	780.00	742000	Planned Parenthood of Central Washington ....	10,863.02	922000	Seattle Union Gospel Mission .....	24,036.50
670000	Northwest Indian College Foundation .....	5,108.04	738000	Planned Parenthood of Mt. Baker .....	6,641.92	825000	Seattle Young People's Project .....	948.00
673000	Northwest Kidney Centers Foundation .....	5,986.96	743000	Planned Parenthood of the Columbia/Willamette .....	710.00	830000	Seeing Eye (The) .....	2,661.00
648000	Northwest Labor & Employment Law Office ....	444.00	765000	Planned Parenthood of the Inland Northwest ...	13,695.71	831000	Seven Oakes PTA .....	120.00
675000	Northwest Medical Teams International, Inc. ....	7,176.20	735000	Planned Parenthood of Western Washington ....	155,802.90	838000	Shared Hope International .....	156.00
668000	Northwest Museum of Arts & Culture Foundation .....	60.00	770000	Polio Outreach of Washington .....	513.00	840000	Shepherd's Counseling Service .....	300.00
650000	Northwest Organization for Animal Help .....	1,074.00	771000	Portland Teen Challenge .....	1,008.00	841000	Shoreline Community College Foundation ....	11,314.00
674000	Northwest Parkinson's Foundation .....	400.00	779000	Pregnancy Aid of Thurston County .....	1,602.00	849000	Shorewood High School PTSA/EQC .....	365.00
672000	Northwest Trek Foundation (The) .....	486.00	780000	Presbyterian Counseling Service .....	1,210.00	842000	Shrifan Clinic .....	540.00
679000	NOVA School Association (The) .....	424.00	237000	Pride Foundation .....	51,710.00	638000	Simon of Cyrene Society, Inc. (The) .....	36.00
669000	NRA Foundation, Inc (The) .....	4,169.00	793000	Prime Time .....	3,370.00	854000	Skagit Valley College Foundation .....	648.00
682000	Okanogan Family Planning .....	1,280.00	794000	Progressive Animal Welfare Society, Inc. (PAWS) ..	84.00	856000	Skagit Valley Hospitality House DBA FRIENDSHIP HOUSE .....	1,032.00
685000	Okanogan Senior Citizens Association .....	84.00	788000	Prosthetics Outreach Foundation .....	204.00	857000	SladeChild Foundation .....	2,654.04
689000	Older Women's League (Seattle/King County Chapter) .....	456.00	786000	Providence Health Care Foundation .....	240.00	862000	Small Faces Child Development Center .....	1,330.08
681000	Olympia School District Education Foundation ...	893.00	871000	Providence SoundHomeCare and Hospice .....	6,500.00	866000	Snohomish County Literacy Coalition .....	1,820.00
690000	Olympia Symphony Orchestra .....	1,167.00	813000	Providence St. Peter Foundation .....	2,878.13	867000	Snohomish County Volunteer Search and Rescue, Inc. ....	686.00
683000	Olympia Union Gospel Mission .....	6,185.00	795000	Puget Sound Blood Center .....	4,615.00	877000	Society of St. Vincent de Paul of Snohomish County .....	1,466.00
691000	Olympic College Foundation .....	1,752.52	790000	Puget Sound Restoration Fund .....	445.00	872000	Sound Experience .....	568.96
695000	Open Adoption and Family Services, Inc .....	1,475.00	791000	Pullman Child Welfare Association .....	3,987.00	873000	South Puget Intertribal Planning Agency .....	57.00
697000	Open House, Inc. ....	1,528.00	797000	Pullman Civic Trust .....	1,111.00	875000	South Puget Sound Community College Foundation .....	1,033.00
696000	Operation Nightwatch .....	570.00	787000	Pullman Education Foundation .....	910.00	868000	South Puget Sound Families with Diabetes .....	252.00
699000	Operation TEEN Esteem .....	2,364.00	792000	Purrfect Pals .....	6,446.04	878000	South Seattle Community College Foundation ..	2,636.00
680000	Options Program .....	1,238.00	806000	R.O.A.R. of Washington .....	96.00	880000	South Sound Options Unlimited .....	12.00
698000	Our House of Portland .....	835.92	802000	Radio Free Moscow, Inc. ....	231.00	885000	South Sound Reading Foundation .....	646.70
702000	Pacific Pastoral Counseling Service .....	360.00	798000	Rainier Education Foundation .....	1,069.00	888000	Spaying To Save Our Pets .....	3,415.00
703000	Padilla Bay Foundation .....	280.00	808000	Real Change Homeless Empowerment Project ...	260.00	887000	Special Delivery .....	1,674.00
704000	Palouse-Clearwater Environmental Institute ....	2,466.00	801000	Red Eagle Soaring .....	180.00	889000	Special Olympics - Washington .....	13,521.54
708000	Parent Project for Muscular Dystrophy Research, Inc. (The) ....	619.50	809000	Renton Community Foundation .....	600.00	891000	Spinal Cord Society, Northwest Chapter .....	576.00
705000	Parent Trust for Washington Children .....	1,338.00	803000	Renton Technical College Foundation .....	1,960.00	886000	Spokane Art School .....	60.00
709000	PCC Farmland Fund .....	1,484.96	980000	Resident Councils of Washington .....	234.00	870000	Spokane Child Abuse & Neglect Prevention Center .....	1,096.00
785000	PCS North, Samaritan Counseling Center .....	300.00	804000	Residential Resources Association .....	60.00	884000	Spokane County Domestic Violence Consortium ..	2,644.10
712000	Pediatric Interim Care Center .....	2,852.16	807000	Ronald McDonald House Charities of Spokane ...	6,743.96	892000	Spokane Humane Society .....	8,800.12
713000	Peninsula College Foundation .....	2,286.06	805000	Run to Win Outreach .....	1,024.00	893000	Spokane Low Income Housing Consortium .....	367.00
719000	People First of Washington .....	708.00	810000	Safe Harbor Crisis Nursery .....	390.00	883000	Spokane Symphony .....	284.00
782000	Phinney Neighborhood Association .....	547.00	811000	Safeplace .....	77,318.88			
722000	Pierce College Foundation .....	5,649.89	881000	Saint Martin's College .....	582.00			
			812000	Sarcoid Networking Association .....	115.03			

# 2003 Overall Pledges to Charity

Code	Charity Name	Total	Code	Charity Name	Total	Code	Charity Name	Total
898000	Spokane Youth Sports Association	\$408.00	136000	United Way of King County	\$469,551.57	967000	Washington State Child Care	
904000	St. Joseph's Baby Corner, Inc.	2,045.00	140000	United Way of Kitsap County	17,579.92		Resource and Referral Network	\$636.00
900000	St. Patrick's Conference Society		144000	United Way of Kittitas County	12,413.69	974000	Washington State Coalition for the Homeless	108.00
	of St. Vincent de Paul	.632.00	146000	United Way of Klickitaft		969000	Washington State Council of Fire Fighters	
863000	Starlight Children's Foundation-WA State	1,062.25		and Skamania Counties	2,498.00		Burn Foundation	799.92
899000	Sunrise Haven	.60.00	148000	United Way of Lewis County	22,345.70	946000	Washington State	
894000	Support Center	166.00	152000	United Way of Mason County	16,873.16		Environmental Health Association (WSEHA)	30.00
896000	Tacoma Area Coalition		156000	United Way of Pierce County	105,364.05	971000	Washington State FFA Foundation	363.00
	of Individuals With Disabilities	.660.00	160000	United Way of Pullman	34,332.50	951000	Washington State Parks Gift Foundation	542.00
897000	Tacoma Community College Foundation	13,520.40	164000	United Way of Skagit County	5,907.92	984000	Washington State University Foundation	12,935.20
905000	Tacoma Goodwill Industries	1,976.00	168000	United Way of Snohomish County	38,529.15	962000	Washington State/Chile Partners	
903000	Tacoma/Pierce County Chaplaincy	1,266.00	172000	United Way of Spokane County	75,772.64		of the Americas	96.00
902000	Tahoma Food System	.48.00	176000	United Way of Thurston County	184,242.68	968000	Washington Trout	572.00
919000	Team Survivor Northwest	300.00	180000	United Way of Twin County	1,827.00	970000	Washington Wildlife Federation	1,141.12
906000	Tenants Union (The)	544.04	188000	United Way of Walla Walla County	17,474.70	972000	Washington Wing - Civil Air Patrol	466.56
920000	Tenino Food Bank Plus	340.00	192000	United Way of Whatcom County	32,146.62	973000	Washington Women in Need	4,353.96
921000	Thurston Community Television	.60.00	196000	United Way of Yakima County	26,780.25	945000	Washington Women's Employment	
908000	Thurston County Food Bank	110,004.72	931000	University Adult Day Center	444.00		& Education	282.00
915000	Thurston County Volunteer Legal Clinic	4,503.20	935000	University District		985000	Water For People	744.00
914000	Thurston/Santo Tomas			Food Bank/University District Service League	21,385.00	386000	WPCCAN - Children's Trust Fund	
	Sister County Association	1,441.00	950000	University of Washington Foundation	42,775.98		of Washington	759.00
901000	Tides Center/Institute		936000	University Street Ministry	2,268.00	978000	Wenatchee Valley College Foundation	1,099.00
	for Children's Environmental Health	.216.00	939000	Vancouver Children's Therapy Center	1,013.00	975000	Whatcom Community College Foundation	1,319.92
913000	Timberland Regional Library Foundation	1,472.20	938000	Vancouver Humane Society & SPCA	2,181.00	965000	Whatcom Human Rights Task Force	391.02
916000	TOGETHER!	2,598.20	940000	Vanessa Behan Crisis Nursery	20,863.83	937000	Whatcom Land Trust	213.00
910000	Tri-Cities Residential Services	266.00	934000	Vera Project (The)	578.96	944000	Whidbey Animals Improvement Foundation	150.00
833000	Tri-County Partners Habitat for Humanity	277.00	947000	Virginia Mason Health System	1,363.25	977000	Whitman College	1,034.00
834000	Tri-County Senior Companion		941000	Visiting Nurses Foundation	612.00	979000	Whitman County Humane Society, Inc.	3,974.00
	& Foster Grandparent Prog Developmt	.336.00	954000	Volunteer Food & Resource Center	1,191.00	983000	Wing Luke Memorial Foundation	168.00
923000	Tumwater Education Foundation	973.47	955000	Volunteers of America of Spokane	2,616.50	986000	Wishing Star Foundation, Inc.	13,026.00
907000	TVW - Washington Public Affairs Network	1,270.00	948000	VSAarts of Washington	24.00	989000	With Grace Training Foundation	817.00
929000	Union Community Fund		952000	Walla Walla Community College Foundation	3,827.33	987000	Wolf Haven International	9,503.05
	of Greater Puget Sound Att: Judy Reynolds	105.00	982000	Washington Adoption Reunion Movement	600.00	991000	Wolf Hollow Wildlife Rehabilitation Center	1,455.00
917000	Union Gospel Mission Ministries	14,613.75	956000	Washington Agriculture		976000	Women of Wisdom Foundation	540.00
918000	Union Gospel Mission of Grays Harbor	1,836.73		and Forestry Education Foundation	4,050.12	943000	Women's Endowment Foundation	152.50
930000	Union Gospel Mission of Yakima, WA	1,633.00	960000	Washington Assistive		245000	Women's Funding Alliance	62,504.22
925000	United Friend Group Homes	.660.00		Technology Foundation	2,343.00	992000	Yakima Valley	
132000	United Good Neighbors		958000	Washington Association of Churches	897.96		Community College Foundation	2,991.50
	Fund of Jefferson County	5,657.00	953000	Washington Association of Rail Passengers	1,741.00	995000	Yakima Valley Memorial Hospital	
926000	United Negro College Fund, Inc.	15,238.00	959000	Washington Center for the Performing Arts	1,303.00		Charitable Foundation	897.28
100000	United Way of Benton and Franklin Counties	14,768.00	942000	Washington Coalition		990000	Yakima Valley Partners- Habitat for Humanity	270.00
104000	United Way of Chelan and Douglas Counties	13,823.00		of Sexual Assault Programs	36.00	996000	YMCA Youth & Government	3,097.20
108000	United Way of Clallam County	16,977.86	864000	Washington DECA	768.00	997000	Youth and Outreach Services	36.00
112000	United Way of Columbia-Willamette	10,664.00	539000	Washington Health Providers		993000	Youth Development Fund	1,421.00
116000	United Way of Cowlitz County	11,116.04		For Health Care For All	300.00	961001	YWCA of Spokane	
154000	United Way of Grant County	3,797.00	924000	Washington News Council	50.00		Children and Youth Services	432.00
124000	United Way of Grays Harbor County	14,582.01	981000	Washington State Chapter				
128000	United Way of Island County	7,783.97		Dystonia Medical Research Foundation	180.00			
						<b>Total</b>	<b>\$5,077,744.78</b>	



# Combined Fund Drive State Committee 2003 Roster

*CFD Committee Chair*

**Tom Haines**

DSHS - WorkFirst/RIA  
Office Chief

*CFD State Committee Members*

**Karen Fraser**

Senator  
Washington State Senate

**Marcia Garrett**

Executive Director - WSU West  
Washington State University

**Mary Henley**

Commissioner's Office  
Employment Security Department

**Debbie Karspeck**

Human Resource Consultant  
Yakima Valley School

**Kathy Kimbel**

Employer Services Program  
Manager  
Department of Labor and Industries

**William S. Ponder**

Vice President of Student Affairs  
Eastern Washington University

**Sharon Price**

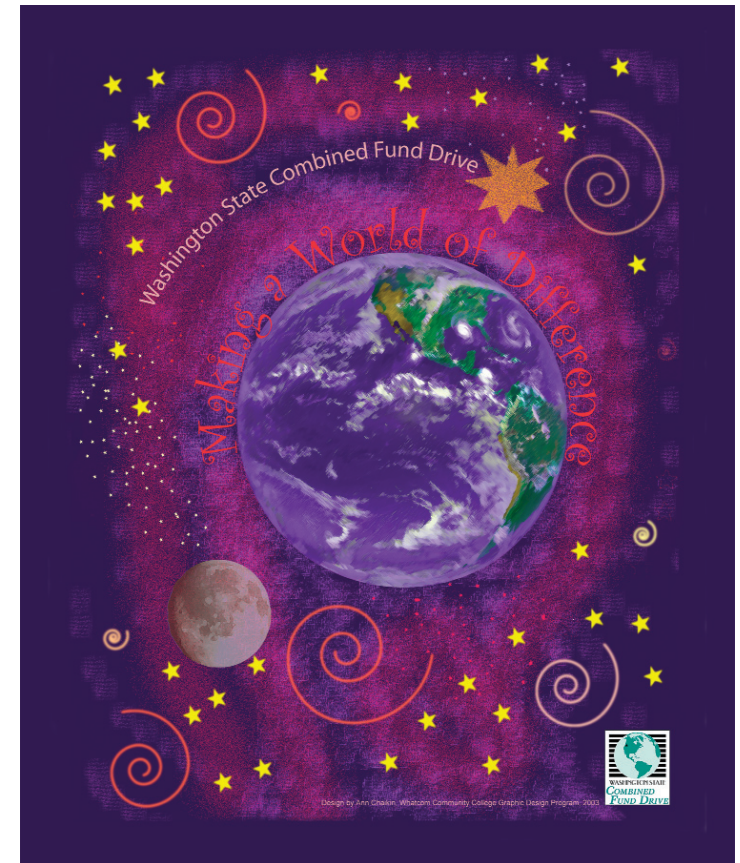
Retired Public Employee

**Ramon Soliz**

Health Sciences  
Human Resources  
University of Washington

**Ted Sturdevant**

Director  
Governmental Relations  
Department of Ecology



**Washington State Combined Fund Drive**

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Website: <http://hr.dop.wa.gov/cfid>





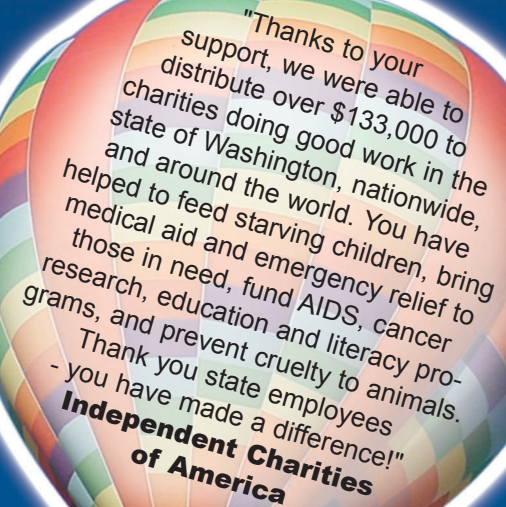
Our federation of America's most distinguished international and local relief agencies raises funds through the Combined Fund Drive. Member agencies provide disaster relief, administer badly needed health care, establish educational programs and start small businesses. Last year, member agencies assisted more than 206 million people in virtually every country worldwide.

Thank you CFD.  
**Global Impact, formerly  
International Service  
Agencies (ISA)**




"Thanks to the generosity of Combined Fund Drive contributors, we were able to provide affordable family planning services and sexuality education to more people than ever before. These tough economic times have increased the need for reliable contraception and related health care. Thanks for your continued support."

**Planned  
Parenthood**



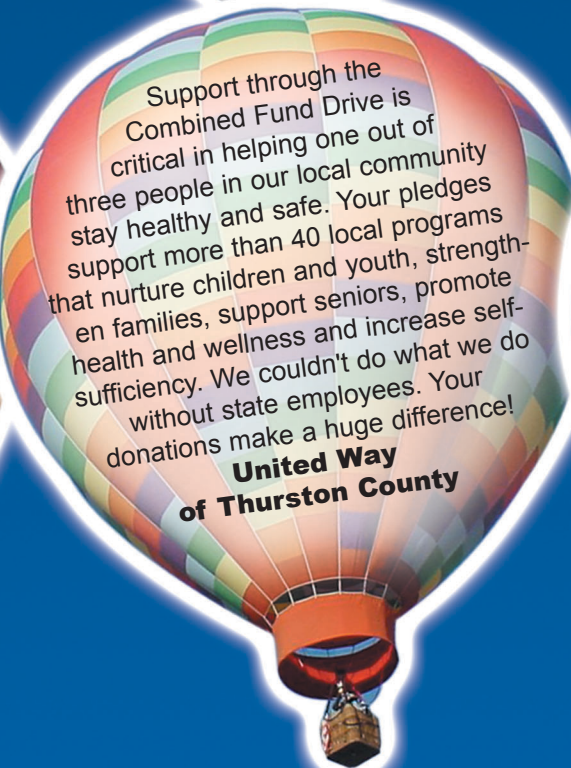
"Thanks to your support, we were able to distribute over \$133,000 to charities doing good work in the state of Washington, nationwide, and around the world. You have helped to feed starving children, bring medical aid and emergency relief to those in need, fund AIDS, cancer research, education and literacy programs, and prevent cruelty to animals. Thank you state employees - you have made a difference!"

**Independent Charities  
of America**



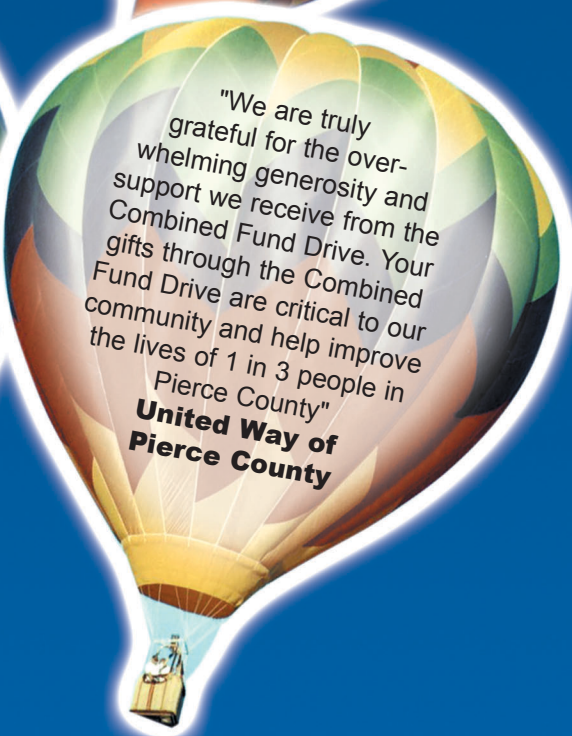
"Annual gifts to the Combined Fund Drive are vital to the support of our member charities. State employees are saving lives every day through their generosity. Our federation and its members gratefully acknowledge the importance and impact of CFD giving."

**Community Health  
Charities**



Support through the Combined Fund Drive is critical in helping one out of three people in our local community stay healthy and safe. Your pledges support more than 40 local programs that nurture children and youth, strengthen families, support seniors, promote health and wellness and increase self-sufficiency. We couldn't do what we do without state employees. Your donations make a huge difference!

**United Way  
of Thurston County**



"We are truly grateful for the overwhelming generosity and support we receive from the Combined Fund Drive. Your gifts through the Combined Fund Drive are critical to our community and help improve the lives of 1 in 3 people in Pierce County"

**United Way of  
Pierce County**